



New Service – Temporary Placement Solutions



Table of Contents

- ❑ What is a Temporary Placement position?
- ❑ Who is a Temporary Placement candidate?
- ❑ Why use Temporary Placement workers?
- ❑ How Recruitment Works?

What is a Temporary Placement position?

Temporary placement refers to an employment situation where the working arrangement is limited to a certain period of time based on the needs of the employing organization.

These types of placements help **employers overcome staff shortages or temporary changes** due to change implementation, restructuring, unexpected gaps or new projects. Typically as a result of:

- ❑ *Rapid expansion*
- ❑ *Mergers/Acquisitions*
- ❑ *Business improvement*
- ❑ *Joint Ventures*
- ❑ *Corporate Crisis / Corporate Function Skill Gap*
- ❑ *Employee absences*

Thus, ensuring a **smooth running** of an organization.

Who is a Temporary Placement candidate?

Temporary placement candidates are sometimes called "contractual", "seasonal", "interim", "casual staff" or "temps." Candidate ages range from **18 – 45 years** with experience ranging from **0 – 5+ years**.

These types of candidates are typically:

- Students looking for summer jobs*
- Recent college graduates seeking job experience*
- Stay-at-home adults looking for part-time work*
- Professionals looking for additional jobs*

Why use Temporary Placement workers?

There are many benefits for using Temporary Placement workers. Here are a few:

- ❑ *Enables your business to adjust more easily and quickly to workload fluctuations*
- ❑ *Maintains staffing flexibility*
- ❑ *Can evaluate worker without commitment*
- ❑ *Can save time and money*

HOW RECRUITMENT WORKS?

JobsTT is the most responsive Social Media jobsite in T&T!

JobsTT comes from a legacy of recruitment as a spin-off of a well established and trusted recruitment partner [Progressive Recruitment Specialists Limited](#).

JobsTT offers an on-line career platform aimed at T&T's working population where the country's top employers advertise their job opportunities to job seekers.

- ▶ [All jobs](#) on our website are posted on Facebook, Twitter and LinkedIn
- ▶ [96%](#) response rate
- ▶ [4.4/5](#) rating
- ▶ Responses within [half an hour](#) from Facebook or email queries

How Recruitment Works?

Employers get access to a personalised employer account that includes the company logo along with a brief company profile. The employer has 24/7 access to their account to manage their account. Just follow the below process:

1. **Contact JobsTT** to get pricing details and package information
2. **Sign up** for a personalised Employer Account
3. **Post** open job positions (or have JobsTT post on your behalf)
4. **View** filtered submitted applications

At no cost, **jobseekers** get access to all the job openings, job alerts and services such as Q&As from local Business Executives and Career Advice by following the below process:

1. **Signing up** for a free account on Jobstt.com
2. **Uploading CV** and relevant files
3. **Browsing** open job positions
4. **Set up notifications** for future job positions

Over 36,000
users per month and a
55.56% rate
for returning visitors

Over 47,294 returning users in April 2016!

*April 2015 – March 2016

Google Analytics

What makes us different?

- * JobsTT is more than a static online board. There are helpful search and filter features – saving your HR function valuable time!
- * JobsTT focusses on target market:
 - Job seekers receive email alerts relevant to their areas of interest
 - Vacancies actively advertised & boosted by demographic on Social Media platforms
- * JobsTT focuses on your successful placement as opposed to just job advertising.
- * Better pricing
- * Better product design & faster to adapt to changing market conditions – our local developers can customize the board for clients
- * Better ROI -Support and Personalized Service



Contact Us For More Information



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Follow us on The text "Follow us on" is followed by four social media icons: Facebook (blue square with white 'f'), Twitter (light blue bird), LinkedIn (blue square with white 'in'), and Google+ (red square with white 'g+').